



Press release

Roca Junyent, one of the best law firms to work for in Spain according to Great Place to Work

- Inclusion in the Best Workplaces Legal 2021 ranking means that Roca Junyent is rated as an excellent place to work, based on the perception of its team of professionals, the good practices implemented and the organisational culture policies
- 80% of the firm's employees feel that they are given sufficient responsibility in their positions
- 87% of the team is proud of the achievements of their areas and of the firm as a whole

Madrid, 22 March 2021 - Roca Junyent is one of the best law firms to work for in Spain, according to the consultancy firm Great Place to Work®. The firm is one of the firms highlighted in the **Best Workplaces Legal 2021** ranking, in its first edition, along with six other firms with offices in Spain.

Following a diagnosis of the organisational environment, which included a global questionnaire to all partners, lawyers and organisational professionals, the firm has been recognised as a firm with a highly trustworthy culture, capable of attracting and retaining talent in the legal sector.

Specifically, the survey results reveal that *80% of the firm's professional team believes that they are trusted*, and that this translates into them being given sufficient responsibility in the development of their work. The results of the survey also indicate the firm's strong commitment to promoting diversity, equality and integration. In this regard, *80% of Roca Junyent's professionals say that they can be themselves in the workplace*, a factor that they value very positively.

The value of teamwork was also highly valued in the survey. So much that *87% of the firm's team members say that when they see what is achieved, in their departments or in the firm, they feel proud*. Furthermore, *8 out of 10 professionals say that they felt very welcome when they joined the firm*.



Among the main strategies implemented by the firm are those related to diversity, promoted by the Equality, Diversity and Integration Committee (CIDI). In this regard, the firm promotes actions related to the reconciliation of professional and family life, as well as actions to raise awareness and promote the culture of reconciliation and co-responsibility. In addition, and beyond the needs arising from the covid-19 pandemic, the firm has made a commitment to flexible working hours and teleworking for all its professional teams.

About Roca Junyent

Roca Junyent, one of Spain's leading law firms, has around 210 professionals. With more than 20 years of experience, it has offices in Madrid, Barcelona and Girona, as well as associated offices in Palma de Mallorca, Lleida, Malaga, Seville, Bilbao, Burgos and Valladolid. It offers advice in all areas of law, with special emphasis on commercial, banking and financial, procedural and tax law. Roca Junyent is the exclusive member in Spain of the international network Terralex. The firm has an outstanding international reputation, which has enabled it to be recognised by the most prestigious legal publications, such as Chambers & Partners and Legal 500.

About Great Place to Work

Great Place to Work is a consulting firm with more than 30 years of experience working with companies to identify, create and maintain high-trust, high-performance cultures to make them Best Places to Work.

For more information:

LLYC

Tina Díaz – adiaz@llorenteycuenca.com

Lluís Ollé – lolle@llorenteycuenca.com